Bustle App:

Our app aims to support diversity and inclusion by making it easier to connect with people and projects happening around your organization. This allows IC’s to improve on their skills by working on a project and be recognized for their impacts through in-profile reviews and their impact document.

main components:

@Log in/Sign Up page;

- Getting started page(s) (survey type implementation);

- Recomendation system asks you to consider applying to some @projects and connect with @person you make like depending on years on experience, new hires, interests and what have you after survey is complete;

@home page;

- news feed like Home page of company events, projects your coworkers are joining etc;

- home page “connects” to profile section and which has recommeneded projects catered to you;

- able to receive messages from groups joined, post, event reminders all in one hub;

- Has search functionality and allows you to filter by: @person, and @projects;

@projects page;

- Has projects you’re working on and a task directory for tasks you need to complete;

- proposed projects where manager can recommend you where you’d be a good fit;

@self-profile page:

- can edit display name, title and bustle bio;

- has skills, and main tags that are editable;

- has mentorship, expertise and discussion secton;

- has @impact documentation widgit which allows you to create an impact document based on the projects you done, their reviews, and other nice things people had to say about you;

- kept private to you;

@profile page view

- displays name, skills, title etc.

- buzzwords to show the good things people say about you;

- has review section(only good, named and verified reviews are public);

- has availability section with times where you can be reached to seek discussion, seek mentorship and seek expertise;

@messaging;

- able to send a message to someone based on one of the three connection components i.e. @mentorship, @expertise, and @discussion if approved;

- appears as a rectangle on the right edge of the screen;

- shows all your current messages, groups and what have you;

- able to drop/undrop it;

Advantages to this system;

- Encourages people to put their best foot foward, yes everyone, even managers, principals, and the ceo.

- Allows you to have immediate and tangible feedback of the work you do; rewarding;

- improves retention of employees because everyone is nice and willing to work with you; open communication; a sense of belonging and knowing of what’s going on at organization;

- allows you to show capabilities for the next level by taking up and leading projects;

- Makes getting promos, bi-yearly reviews and 1 on 1's easier because can show the impact you contribute to and how you exceed expectations;

- able to make friends and join groups and therefore build lasting bond with people based off of you guys working together/similarities you guys have off of each other;

- able to get backlog of work from different teams done;

- improves communication and synergy between teams;

- helps people grow in their professional career if you want to show profile/reviews from previous company to other company;

CLASS & INTERFACE LIST:

* **Person:** “Main” component of our system. Contains all main information about the person that is “carried” to different web pages throughout their http session.
* **Profile:** Profile has all the information of person and saves all said info to database.
* **Project:** Project has all related components such as tasks, members in projects, and what have you; Only @persons marked as Admin(Team leads/managers) can create an instance of project;
* **Events:** Co-workers can join events being hosted by another team, org. Or even entire company because what better way to support diversity and inclusion than by getting to meet the people you work with? Only @persons marked as Admin(Team leads/managers) can create posts containing text and media to show on feed;
* **Notification:** Will take care of sending project, group, person notifications to members.

// Please attach Use case diagram and class diagram to website as well, delete this when you see it;